

- heard assistant superintendent of instruction, Dr. Brad Sheppard, recite the Elkhart Promise.
- accepted with appreciation a donation made to Elkhart Community Schools (ECS) in the amount of \$25,000 from the Liegl Family Foundation, Pete Liegl, for the Engineering, Technology and Innovation Building project.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Kevin Scott, chief financial officer, provide the current insurance update reporting claims are \$309,000 lower than the current month in the previous year. Mr. Scott also reviewed several initiatives undertaken in the last three years to control the cost of the plan. The employer contribution has increased each year over the last 3 years which in turn reduced premiums for employees. In 2017, the plan aligned with the Affordable Care Act eligibility threshold of 30 hours per week, moved from a 2 tier to a 4 tier plan, added a co-insurance component, and changed stop loss carrier. In 2018, carved out the pharmacy piece and moved to CVS Caremark resulting in significant rebates coming back to the plan, modified the Stop Loss threshold, and evaluated spousal exclusion. This year, moved to Delta Dental to preserve and lock in pricing for multiple years on the dental coverage.
- approved new Board Policy 6111 – Internal Control Standards and Procedures, as presented at the July 9th regular meeting.
- approved new Board Policy 6210 – Fiscal Planning, as presented at the July 9th regular meeting. Doug Thorne, district counsel/chief of staff, explained the new policy establishes the requirement for long-range forecasting and other fiscal expectations.
- approved revisions to Board Policy 6620 – Petty Cash, as presented at the July 9th regular meeting. Mr. Thorne noted the revision eliminates the previous close out provision.
- approved revisions to Board Policy 6621 – Cash Change Fund, as presented at the July 9th regular meeting.
- approved new Board Policy 6800 – Systems of Accounting, as presented at the July 9th regular meeting.
- was presented revisions to Board Policy 3120.03S – Employment of Substitutes, for initial consideration. Mr. Thorne discussed the addition to the policy stating when a substitute support staff member employed by the corporation is an ECS retired employee, the substitute shall be paid at the current wage rate for the last position held.
- approved proposed revisions and waived second reading of Board Policy 3422.03S – Bus Drivers' Compensation Plan. Mr. Thorne reviewed the revisions including a 75-cent an hour wage increase and the addition of a retention incentive.
- was presented revisions to Administrative Regulation DLC – Mileage Chart, for initial review.

- accepted potential conflicts of interest presented from the following administrators: Brian Buckley, Tony Gianesi, Jon LeVan, Wesley Molyneaux, and Jacqueline Rost.
- approved the submission of the following grants to the Indiana Department of Education: Non-English Speaking Program (NESP) in the amount of \$723,053; Title III Immigrant Influx in the amount of \$17,868.24; Title III Language Instruction for English Learners in the amount of \$242,372; Title II – Supporting Effective Instruction in the amount of \$479,252.64; and Title IV, Part A: Student Support and Academic Enrichment in the amount of \$267,467.89.
- confirmed the following overnight trip requests: Central cheer traveled to Cincinnati, OH on July 8 -11 to attend Camp USA; and Memorial volleyball players traveled to Lafayette on July 19-21, to participate in Purdue team camp; and approved a request for Memorial volleyball players to travel to Carmel High School on October 11 and 12 for a varsity volleyball tournament.
- approved the administrative reassignment of certified staff member, Scott Sassaman, to principal of the Elkhart Area Career Center.
- confirmed employment of the following nine (9) certified staff members: Jenna Carter, special education intern at ESC; Elizabeth Collins, special education intern at ESC; Marsha Durrant-Walker, psychologist at ESC; Andrew Graber, intervention at Woodland; Maria Hite, special education at Feeser; Meg Romersberger, special education intern at ESC; Jeshua Sistrunk, special education intern at ESC; Mariah Srmeck, special education intern at ESC; and Gregory Stover, business technology at EACC.
- confirmed the retirement of certified staff member, Geetha John, science at Memorial.
- approved personal leave for certified staff member, Debra Bachman, grade 2 at Osolo.
- approved maternity leave for certified staff member, Katie Treadway, grade 4 at Daly.
- approved the administrative reassignment of the following three (3) classified employees to certified staff members: Carrie Conway, special education intern at ESC; Christopher Hipsher, special education intern at ESC; and Teresa Thompson, library at Pierre Moran.
- confirmed the resignation of the following seven (7) certified staff members: Austin Brooks, grade 6 a Pinewood; Elizabeth Browne, grade 3 at Roosevelt; Takita Earl, grade 6 at Daly; Jason Grasty, assistant principal at Central; Kathleen Overholt, health at EACC; Jerry Scott, special education at North Side; and Daleanne Woods, ENL at Woodland.
- confirmed the resignation revision of certified staff member, Dawn McGrath, director of special services at ESC.
- confirmed the employment of classified employee, Maverick Spruell, custodian at Beardsley.
- approved the administrative reassignment of a certified staff member to a classified position, Jennifer Smith, service desk coordinator at tech services.

- confirmed the resignation of the following three (3) classified employees: Saul Chorro Romero, custodian at Bristol; Sandra Davidson, food service at Eastwood; and Kristen Smith, technical assistant at Memorial.
- Heard Board vice president, Kellie Mullins, report on the teacher participation in the 4-H Fair parade, the crowd support, and plans for major participation in next year's parade.
- Heard Board president, Doug Weaver, report on the opening of the aquatic center and the benefits to Elkhart Community Schools' students and staff.